## RESOLUTION

## COMPENSATION PLAN AND PERSONNEL POLICIES AGREEMENT WITH SHERIFF

- WHEREAS, the Williamsburg-James City County Sheriff's Office has an agreement (the "Agreement") with James City County (the "County") including its employees on the County's compensation plan and personnel policies with certain exceptions; and

  WHEREAS, the Agreement will terminate when the newly elected Williamsburg-James City County Sheriff (the "Sheriff-elect") takes the oath of office; and
- WHEREAS, the Sheriff-elect desires to enter into a similar agreement with the County; and
- WHEREAS, the County wishes to enter into an agreement with the Sheriff-elect to include Sheriff's employees and deputies on the County's compensation plan and personnel policies with certain exceptions; and
- WHEREAS, the Board of Supervisors is of the opinion that it is in the public interest to execute the agreement.
- NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby authorizes and directs the County Administrator to execute any and all documents necessary to enter into the agreement with the Sheriff-elect David Hardin.

	James O. Icenhour, Jr. Chairman, Board of Supervisors			
ATTEST:	VOTES			
		$\underline{AYE}$	<u>NAY</u>	<b>ABSTAIN</b>
	HIPPLE			
Teresa J. Fellows Deputy Clerk to the Board	LARSON			
	SADLER MCGLENNON			
	MCGLENNON ICENHOUR			
	ICENHOUR			

Adopted by the Board of Supervisors of James City County, Virginia, this 10th day of December, 2019.

CompPlan20-Sheriff-res